The QBE Foundation

The QBE Foundation (the Foundation) is a global initiative and plays a significant part in QBE Insurance Group's corporate responsibility programmes. It was launched in 2011 to mark the 125th anniversary of the QBE Group.

Our approach towards corporate responsibility mirrors our insurance role in the community where we are uniquely placed to assist people when they find themselves in need through accident or misadventure.

The philosophy of the Foundation is to support charities that help people overcome disadvantage, strengthen their abilities, and live more independently, successfully and productively.

Each global division of the QBE Group operates its own Foundation, enabling us to support charities in the heart of the communities in which we and our customers live and work. In the UK, the Foundation is registered with the UK's Charity Commission, charity number 1143828.

The work of the Foundation in the UK and Europe

There are four elements of support provided by the QBE European Operations (EO) Foundation:

- **Employee matched funding** £1 for £1 up to £10,000 per year*. If an employee fundraises for a registered charity, we match what they raise, doubling the money for their charity.
- **Matched payroll giving** £1 for £1 up to £1,000* per month per employee. By signing up to our payroll giving scheme, an employee may effectively double their monthly donation to charity.
- **Employee volunteering:** each of our employees may take one day paid absence per year to allow them to volunteer with a registered charity. We actively encourage teams of employees to sign up together and have partnered Volunteering Matters to facilitate group volunteering activities in the UK.
- **Discretionary grants** to registered charities that align with our philosophy. Charities can download a grant application form from our website.

Charity partner of the year

In addition to the four elements of support above, UK employees select a charity partner for the year. This charity is the focus of our fundraising activities as an organisation. Our aim is to raise £100,000 through the partnership by encouraging employees to participate in challenge events such as walks, runs, climbs and even overseas treks. We also hold dress down days, cake sales and raffles as well as special event days throughout the year.

Since the Foundation began, our Charity Partners of the Year have been:

2011 Rainbow Trust
2012 Cancer Research UK
2013 Little Havens Children's Hospice
2014 Macmillan Cancer Support
2015 The Sick Childrens Trust

For 2016 - 2017, our employees have chosen Breast Cancer Care to be our Charity Partner of the Year.

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Beneficiaries

Since the launch of the Foundation in 2011, together we have donated over £5million ** through grants, fundraising, payroll and matching;

- **£5.42m** – total funds donated to charity
- **£3.07m** – paid in grants to over 300 registered charities
- **£1.62m** – total funds raised & matched through employee fundraising activities
- **£0.72m** – total funds donated & matched through payroll giving.

Want to hear more?

For more information about the QBE EO Foundation, visit **www.QBEeurope.com/about/csr/foundation** or follow us on Twitter **@QBEFoundation**

* or equivalent in the European markets

** Correct as at 27 July 2016

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